

New South Wales Police Legacy
DETECTIVE CONSTABLE WILLIAM CREWS VA.
MEMORIAL SCHOLARSHIP



Version Control

Purpose

The purpose of this document is to define the principles under which New South Wales Police Legacy Ltd will award the Detective Constable William Crews VA. Memorial Scholarship.

Distribution Control

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New South Wales Police Legacy

Detective Constable William Crews VA. Memorial Scholarship

Background

Detective Constable William 'Bill' Crews VA was killed on duty at Bankstown, Sydney in 2010. Donations by police officers and the general public were collected for the Crews family and placed in an appeal fund organised by the Police Association of NSW. In accordance with the wishes of the Crews family the funds were generously donated to NSW Police Legacy.

To ensure the depth and appreciation by the community for his service and sacrifice is appropriately honoured and respected, NSW Police Legacy has been charged with investing the funds in a lasting and meaningful program that continues to bring credit to policing, NSW Police Legacy and Bill's memory.

Purpose

Consistent with the background to this scholarship, the Crews family considered the most appropriate distribution of the money raised by the appeal would be the funding of a memorial and annual scholarship in their son's name. This annual scholarship would provide a Police Legatee or child of a retired or serving NSW Police Officer with financial support through the reimbursement of university fees upon successful completion of a relevant police recruit program.

Funding

Monies from the appeal fund shall be invested in a term deposit with interest generated being reinvested into the account. Additional monies that may be donated to NSW Police Legacy through various charitable activities, particularly those in memory of Bill Crews, would be added into the fund. NSW Police Legacy may from time to time supplement the account through various charitable activities and any future activities specifically aimed at raising funds in memory of Bill Crews.

A Bill Crews Memorial Charity Golf Day and the Bill Crews Cup, a rugby league charity family fun day will be held annually in Bill's memory. The fundraisers for these events advise that they would be willing to contribute a component of their fundraising each year to the fund to ensure the principle is retained. Some of the funds raised during these events will be distributed to this initiative each year to assist in maintaining a funding source for the scholarship.

From time to time, the board may also direct other monies to the account, as is deemed appropriate and consistent with the purpose of the fund. The investment and funding will be reviewed annually to assure the continuation of the scholarship.

Eligibility

The Board, following a process of advice, consultation and consideration involving the Crews family to identify the most suitable recipient each year, will award scholarships. In order to be eligible for consideration, recipients will:

1. Be at least 18.6 years of age at the time of entry to the NSW Police Academy¹
2. Have a mother or father or natural guardian who is a current member or former member of the NSW Police Force
3. Have completed one year as a Probationary Constable since their attestation
4. Submit a fully completed and signed application form with the required documents.
5. Submit a detailed and signed application form to the Executive Manager, NSW Police Legacy with the required documentation
6. The application form and attachments must be received on or before the agreed deadline
7. The following supporting documents are required as part of the application:
 - Academic transcripts
 - Proof of parents police occupation (copy of ID or supervisory letter on station letterhead is acceptable as is a letter from Police Protocol Unit or NSW Police Legacy)
 - Certificate of Service of a former police officer
 - Letter of recommendation from a Local Area or Specialist Commander - or NSW Police Academy Instructional area which speaks of the student's character
8. Applicants agree that if they are successful, they will fully cooperate with all efforts including participating in interviews and photos for inclusion in NSW Police Legacy and NSW Police Force publications.
9. Awards will be based on a combination of factors including academic achievement, character reference checks and interview. All decisions of the board are final. The final score is based on the following:

a. Grade average for preceding year	30 points
b. Character reference	20 points
c. Interview	30
d. Application form responses	10
e. Academic prizes or other notable awards	10
Total	100 points

Award

The successful applicant will receive an award based on academic and professional merit. The value of the scholarship is \$6000. There will be one recipient chosen each year. In the event of several suitable applications the Board in consultation with the Crews family has the discretion to award more than one Scholarship but this will only

¹ Consistent with NSWPF requirements regarding minimum are entry standards.

be undertake in exceptional circumstances. The decision of the Scholarship Selection Committee will be final and no further correspondence will be entered in to including the decision not to award a scholarship on any particular year.

The Scholarship selection committee will consist of the Executive Members of the Board of NSW Police Legacy and Mr Kel and Mrs Sharon Crews or a family member nominated by them. The final selection will have NSW Police Legacy Board endorsement.

NSW Police Legacy will advertise the scholarship in Police Monthly and Police News by the 1st October of each year and applications will close by the 30th November in each year. The scholarship will also be mentioned in any speeches or presentations made by NSW Police Legacy at the NSW Police Academy.

An invitation will always be extended to the Crews family to offer input to the nomination process and related outcomes of recipients by the end of November each year.

The scholarship will be awarded to an individual on completion of their studies, once they have attested or affirmed and completed one year as a probationary constable.

On an annual basis, NSW Police Legacy will facilitate an official presentation of the scholarship to the recipient in order to honour the memory of Detective Constable William Crews VA and as a continuing reminder of his service and sacrifice. An invitation will always be extended to the Crews family to participate in the presentation of the scholarship to the successful winner.

The Board will review this policy, and shall amend the policy from time to time as necessary to reflect developments affecting this policy but at least every 2 years.