



NSW
POLICE
LEGACY



2021–2026

Strategic Plan

NSW Police Legacy is a strong and compassionate ‘profit for purpose’ organisation providing services to police legatees across the state.

The organisation was established as an Association in 1987 to care for the police family. We became incorporated in 1991 and for more than 30 years we have been providing both financial assistance and compassionate support to our police families.

We take pride in being an inclusive organisation. Regardless of whether a police officer was serving or retired, or the circumstances of their death, our obligation is to those left behind.

As a charitable organisation and as individuals within the organisation we must continue to improve and look for innovative ways to deliver our services and to enhance our collaboration and leadership. To meet the needs of families in a changing environment we must be responsive to the developing needs of our legatees of all ages. Our Strategic Plan sets out the foundation and direction for the next 5 years. It confirms our vision and purpose and defines our priorities and how we will achieve these priorities.



NSW POLICE LEGACY

Police Legacy enhances the lives of legatees by providing support to the families who have suffered a loss through the provision of meaningful benefits, services, and advocacy. We strive to ensure that no partner or child of a deceased or former serving officer will ever feel forgotten or in need and they continue to feel connected to the police family.

Our Vision

The charity that supports the families of serving and retired police officers impacted by loss

Our Purpose

Provide support and social connection for the families of deceased officers

Our Values

Respect: We honour the proud traditions of policing and the Police Family

Compassion: We take pride in providing compassionate and long-term support to the people in our care

Family: We embrace the camaraderie and unique bond found across the Police Family

Trust: We are a trusted partner for our legatees and supporters

Snapshot

Our Strategic Priorities for 2021-2026

1

Access to meaningful services and programs

Relevant and up-to-date services to meet the varying needs of those we support.

2

A growing profile measured on our impact

A clear system of measurable impact for stakeholders to understand the value of what we do.

3

Strong leadership of stakeholders

Build trusted partnerships to facilitate help as needed and to advocate for us.

4

Quality people in remunerated and non-remunerated positions

The right people in the right roles who want to be here.

5

Good governance and performance

An accountable and responsible governance framework that adds value, while maintaining the right balance of oversight and operations.

1

Strategic Priority 1

Access to meaningful services and programs

We will build on the support that we offer to all legatees

Goal 1: Contemporary services and programs to deliver the right support at the right time. Providing targeted programs to meet the needs of all legatee age groups.

Goal 2: Develop and implement new programs to support the growth and development of our younger legatees by building confidence, reducing at-risk behaviour, and increasing opportunities for success.

Goal 3: Identifying opportunities to provide more assistance to elderly legatees to maintain independent living and prevent isolation through social connection.

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Strategic Priority 2

A growing profile measured on our impact

We will identify new ways to measure and communicate our impact

Goal 1: Measuring the way our support services and programs positively influence and change the life experience of a legatee.

Goal 2: A better understanding of the value of our contribution to legatees will identify any gaps in support and inform our future planning.

Goal 3: A clear vision of our measurable impact will ensure stakeholders understand the value of what we do, with social and environmental challenges continuing to grow at a time when funding sources are strained.

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Strategic Priority 3

Strong leadership of stakeholders

We will build trusted partnerships to facilitate help as needed and to advocate for us

Goal 1: Develop an external communication and engagement plan to increase awareness of the value of what we do.

Goal 2: Increase our supporter networks by increasing the awareness of our brand.

Goal 3: Provide opportunities for people to come together to support our vision and purpose.

“Our Strategic Plan sets out the foundation and direction for the next 5 years; it confirms our vision and purpose and defines our priorities and how we will achieve these priorities.”

Strategic Priority 4

Quality people in remunerated and non-remunerated positions

We will have the right people in the right roles

Goal 1: Attract and retain the right people to ensure the organisation is well prepared to respond to challenges, and to mature and grow and become more successful in the future.

Goal 2: All board directors, staff, volunteers, and other supporters will embrace the core values and culture of our organisation.

Goal 3: Everyone will feel a sense of belonging and will be equipped to fulfill the demands of their role.

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Strategic Priority 5

Good governance and performance

We will have an accountable and responsible governance framework

Goal 1: Embed a culture of continuous improvement to ensure long term sustainability.

Goal 2: Align current systems and processes with future directions and growth.

Goal 3: Our Governance framework will add value, whilst maintaining the right balance of oversight and operations.

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